

## Quality, Health & Safety, and Environmental Policy

To realize our vision and mission we shall exert every effort to achieve the following:

Understand and meet the requirements of our customers and strive to enhance their satisfaction by completing the projects in compliance with their specifications;

Implementing actions to comply with applicable legal requirements and other requirements;

Conduct all business in a safe and environmentally sound manner. Protecting our employees, contractors, clients and visitors involved in our operations;

Provide a place of employment where hazards are identified and the appropriate action taken to reduce the risk of injury, to actively promote the highest standards of safety behaviour, environmental awareness and to meet or exceed applicable local, national and international regulations as well as international standards ISO 9001:2008, 14001:2004 & OHSAS 18001:2007;

Understanding that personal safety, incident prevention and environmental protection are individual responsibilities, employees are empowered to identify risks and develop solutions to HSE issues;

Establishing, implementing, monitoring continually improving and reviewing integrated management system through a set of key performance indicators, training, measurable objectives, management programs and targets;

The policy statement will be available to public, interested parties and all persons working under the control of ProTech Flow Solutions Ltd;

This policy will be reviewed periodically for continuing suitability